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Message from our **CHAIRMAN**

We are approaching the end of a very challenging year. The challenge and its associate impact had an overall bearing on our lives – Socially, Mentally, Physically, Economically, Spiritually, etc.

Our 2020 activity plan was totally disrupted and our return on community projects nullified.

It provides us with great pleasure to advise that we granted 16 education bursaries for the year, of which 7 were repeated ones.

Our annual Golf Day (19 March) just preceded the declaration of a state of disaster and in a very challenging economic environment, we are proud to report that the day was very well supported by mainly friends of Miks Investment. The high standard set with the inaugural golf day in 2019 was not only matched, but indeed exceeded. Our heartfelt thanks to all who supported the day as well as to the organising team.

As a result of the Covid lockdown and protocols, we decided that the 2020 Leadership Summit will be hosted on a virtual platform over two mornings – 6 and 7 October. We managed to assemble a speaker cohort of very high profile and registrations exceeded our expectations. This will influence our thinking on planning

the 2021 Summit.

The Foundation also provided assistance to the Uitenhage Senior Secondary's School soup kitchen, as well as sponsoring the cost of a teacher's assistant at Despatch Primary School. The Foundation continues to support the NSRI on an annual basis with a once off donation.

The New Year will be challenging, and we will be compelled to change our habits and ways of doing things. However, community needs will remain, and the Foundation will continue to strive to make a difference for the better.

I wish to express my sincere gratitude to our Board of Trustees for their continued support and commitment, especially during the current challenging times. We also recognise the important role of the administrative support staff.

As we end 2020, we urge all to stay safe and strengthen family ties – have a restful festive season and a positive approach to 2021.

Achmat Mohamed

2020 BENEFICIARIES

Our Beneficiaries in 2020 were as follows:

Enastacia Claassen

Tshwane University
Dance and Arts, 3rd Year

Onkgopotse Ledwaba

UNISA
Diploma in Law, 3rd year

Tshidi Mnisi

Rosebank College
Batchelor IT, 2nd Year

Boitumelo Candy Matuba

Potchefstroom Agriculture
College, Diploma in
Agriculture, 1st Year

Rutendo Geraldine Mangwiro

University of Johannesburg
BA Humanities, 1st year

Fezeka Manyoni

Brooklyn City College
Johannesburg
Diploma in Policing, 1st Year

Kgomotso Makgakga

UNISA
BEEd, 1st Year

Amogelang Sanki Chiloane

Rosebank College
Clothing – Sewing
1st Year Level 1 and 2

Azraa Hendricks

NMU
Pharmacy (Bpharm)
3rd year

Candice Dawson

NMU
Interdisciplinary Studies
3rd year

Ebrahim George

Varsity College
Basic education
intermediate phase, 1st year

Brandon Dyer-Smith

NMU
Bcom Marketing & Business
Management, 2nd year

Bianca Niemand

Rosebank College
Batchelor Bus. Admin
1st year

Tari Chitssa

UNISA
Bcom Accounting
3rd year

Zikhona Lutshetu

UNISA
HR and Record
Management, 1st Year

UPDATE FROM OUR BENEFICIARIES

We would like to share an update from some of our current beneficiaries on how they have managed with their studies during this global pandemic.



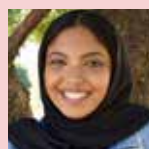
CANDY BOITUMELO

*How did I cope during the covid-19 pandemic I used to start my day the same time each day so that I can get enough time to prepare myself as well as to do revision of what I have done the previous day. During the day I will study 2 to 3 modules with a little break of about 30 to 45 min in between. I will grab some fruit and drink a lot of water to avoid heavy food which could lead to laziness.

*Challenges that I faced

Agricultural courses need full practical attendance. So, one of the challenges I faced is that some of the modules needed practicals to be done before we can do the theory. It was not easy to complete the theory before the practicals. Another challenge is that in some modules I have been left behind due to the lack of access caused by network problems.

What I have learned is that no matter what situation we find ourselves in, all that we need to do is to focus on our work and keep on pushing till we get what we want. Each and everything have got its challenge so we need to stand tall and keep on moving



AZRAA HENDRICKS

The Covid-19 pandemic has significantly influenced my studies. Since the pandemic started our work has all been online. As a Pharmacy student online learning means more than just having to download or slides and go through the work ourselves. A huge part of pharmacy is the practical aspect and due to the pandemic we were not able to go to university and perform our practicals in the labs. We had to rely on watching YouTube videos as a replacement for practicals, which you can imagine was a huge difference from doing the practicals first hand. This was one of the main challenges I faced.

Another challenge I faced during the beginning of the transition to online learning was managing my time and allocating enough time to each of my modules. After making a timetable and planning my week ahead of time I overcame this challenge.

I also tested positive for Covid-19 just as the second semester started. This proved very challenging as I felt very drained and found it difficult to keep up with the work while recovering. I pushed through however and am now caught up with all my work.

Although this has been a very challenging period filled with many adversities, I have learned many valuable things, like how to adapt to new situations, how to manage my time efficiently and the importance of perseverance during difficult times. The pandemic has also taught me to be more independent in my pursuit of knowledge as we had to research and learn the work all on our own.





GERALDINE MANGWIRO

Learning online has been very challenging. I was very excited at the beginning of the year about going to campus and attending my lectures, just as a first year student should. I am the type of person that prefers face to face teaching because I focus and learn better that way. With the unfortunate turn of events, learning online has been quite a huge change in my learning and studying habits.

However, I am a disciplined student. I have always handled my studying plans ever since primary school, so it was fortunate that I adapted to the online classes. There have been times where online classes were challenging due to poor connectivity, but that problem was solved. I would say that I am coping with the online classes to a certain degree that doesn't interfere with my studies.

The life lessons that I can take from such situations is that as a student and as a human being, learning to adapt to ever changing situations is a survival trait that I should possess, that we should all possess.



BIANCA NIEMAND

Being a first-year student is challenging, however having the Covid-19 pandemic and the lockdown in the first semester of College was even more challenging. As the Covid-19 pandemic brought many uncertainties about the future, it was important to keep going forward and focus on the end goal. A great lesson I have learnt is that if you put effort into something, you will get the desired results.



ONKGOPOTSE LEDWABA

Covid-19 has been hectic, not only to my health and social life, but also towards my studies. As much as UNISA is distance learning, but I have always written value based exams. Having to write all 5 exams online was hectic but I learned to manage my time accordingly and put in extra effort towards my studies.



BRANDON DYER SMITH

During the Covid-19 pandemic, I believe I have coped well with my online studies. I passed semester one convincingly and am now busy with semester two, which is also online. However, now I feel that I have online studies under control.

There was a need for change once we learned that we would need to learn online. More emphasis was placed on time management and self-motivation due to the fact that you aren't forced to go to class or learn. You need to do it yourself in your own time, which can cause people to fall behind and struggle. I think I have developed more self-motivation which will definitely benefit me further on in life, as well as good time management skills to schedule in all that needs to be done.



EBRAHIM GEORGE

I honestly feel as if it was a little bit difficult when coping with online studies during the pandemic. I'm saying this because it was a huge shift from face to face to online studies that lasted about 20 mins in first semester but now 2 hours in second semester. It was an adjustment but not an easy one.

I faced many challenges with online studies. For example: when my wifi was down I couldn't access the classes; the collab app in which we had these classes were faulty and kicked you out at times; the ability to focus for 2 hours on an online collab session was challenging; and the lecturers were told not to help us by looking at drafts of our work to guide us, which I found really unfair and stupid. In terms of learning, I felt like I've learnt nothing during this online teaching, I literally felt like I was just chasing deadlines and doing my work just to get it done.

2020 GRADUATE



LORYN CLOETE

I feel truly blessed and fortunate to have been part of and assisted by the MIKS Foundation. At the beginning of my journey, I could be described as a student with some uncertainty as to where I saw myself and what I wanted to be or accomplish. As a result, my performance was not where it should be and I lost this amazing opportunity. I took time off to work and think about how I went about life, how to improve my mindset and appreciate things and opportunities more than ever before. I then decided it was time to get back to it! I was not sure how I was going to afford the full cost but I decided that I would cross that bridge when I got there. I paid my registration fee and worked harder than I ever have before. After a successful year, I approached the MIKS Foundation again and words could not describe the joy and gratitude I felt when I got the news that they would be assisting me again! I was extremely blessed as the Foundation had been willing to assist with not only the new year but with the previous year I was unable to afford. Thanks to the Foundation believing in me and trusting me to do my utmost best, I am now an April 2020 graduate! This was not the year where graduates were able to be celebrated in the traditional way by having a graduation ceremony and walking across the stage in front of family, friends and fellow graduates. Oh, no! Covid made that impossible! However, we were and are still proud of our achievements and how far we came as individuals. It hasn't been easy being a graduate looking for new job opportunities in a time where so many companies were letting go of staff more than looking for new recruits. I am an online tutor currently looking at teaching overseas with the aim of saving up with the intentions of coming back and starting something of my own. I see myself being able to create opportunities for individuals who find themselves in the same position I am in, a young qualified individual looking for experience in a city where jobs are scarce. I would like to help future graduates gain the experience they need in order to meet the requirements of their dream job, position or company.





ENASTACIA CLAASEN

The COVID 19 Pandemic has been a stressful time for everyone around the globe.

I think for me the most stressful part was how we can make a success of the academic year after we have lost so much time. Although I didn't have online classes because of the modules I have this year, I was delivered a stack of notes and my lecturers communicated with us via Whatsapp groups.

I would say that this was helpful in a sense as it was able to firstly guide us but also reassure us that we will make a success of the year.

This pandemic has disrupted each person around the world. But for some reason it also managed to shoot us with many learning curves. I think this pandemic has taught me to keep your focus on what you want to achieve despite the storm that comes along with it. It mostly taught me to appreciate everything you have no matter how small you may think it is.

MY 2020 YEAR TO DATE EDITH MOLIKOE



Representing SA u21 in Stellenbosch

My year started with me going to Poland with the RSA indoor women's team to go play against them in a series, then you would think that I would be off to varsity, but my next stop was the small famous town Stellenbosch. Here I represented the SA u21 outdoor team and that was when we played against the Dutch under 21 team - which was a great experience!

Then my final destination was Pretoria, where I was going to study a bridging gap year (Sports Management) at Tuks and keep in

mind this is my first year. The accommodation is very nice because we stay with different sporting groups in our own houses. Training sessions with Tuks are intense and challenging, as the program is very different to the one I had at school and is more professional and the training facilities are excellent.

Before the pandemic I played a few games for the main Tuks team and was picked to be in the 1st side for the remaining season. I was selected for the Northern Ladies Indoor team and was nominated as Vice-Captain.

Then my next stop was Durban for the Women's Inter-Provincial Indoor Tournament (IPT). At the end of the tournament I was selected for the SA Women's squad, to partake in the African Qualifiers, as well as the World Cup Squad.

Training was put on hold during the locked down levels and I returned back to Port Elizabeth. I did what I could do at home and once it started to ease down, I started seeing my Biokinetics instructor, Chad Durrheim. I have been attending sessions twice a week and he holds me accountable for the other days during the week. Chad is also working together with my SA coaches and preparing me for the Olympic 2021 camp.

So many exciting events have been cancelled this year - African Qualifiers for indoor and outdoor hockey, Poland coming to South Africa for Indoor and the SA Indoor side going to Ireland.

Academics have been really good and I'm enjoying the course that I am doing - probably the best choice I've chosen subject wise. I have been happy with my marks for tests and assignments. We've been having classes online for the majority of the year, which was hard at first, but with time it became easier. I really enjoy the course and would recommend it to other athletes that have such a busy schedule like I do, as we only have lectures once a week. We do however get loads of work on the days we don't have lectures, so that keeps us busy and encourages us to manage our time effectively.

I would like to thank you for financially helping me out for this year - air flights, laptop, setting up my accommodation in Pretoria, living expenses and being able to attend sessions with Chad (Tuks have their bio that works with us and that is financially covered by Tuks).



Representing Tuks 1st side in Pretoria



MIKS FOUNDATION
opening doors and creating opportunities

OUR 2010 BURSAR'S ROAD TO GRADUATION

NASREEN PRINSLOO



Hi, my name is Nasreen Prinsloo. I am a graduate of Nelson Mandela Metropolitan University (NMMU) now known as NMU – Nelson Mandela University. I completed my National Diploma in Analytical Chemistry in 2014.

I was one of the first students to receive a bursary from the company. I was also stationed at their various company groups during university student holidays. The company then arranged to have me exposed at Aspen Pharmacare during the holidays where I received my first experience to life as an analyst.

I completed my in-service training at Aspen Pharmacare as an intern analyst in the chemistry laboratory in 2013. I applied to Fresenius-Kabi where I worked as a Chemical Analyst in 2014 before having my first born.

Being a first-time mom was life changing and enjoying every moment of it. I later then applied for a LIMS System Administrator position at Fresenius-Kabi in 2016. Fresenius-Kabi is a global company which manufactures pharmaceutical drugs. Their main philosophy is 'Caring for Life'. They provide medicinal products to our local hospitals as well as internationally.

Late 2017 I was appointed as the LIMS Project Coordinator. I travelled to Austria, United States of America and Germany for LIMS System Administrator training.

LIMS - Laboratory Information Management System, allows you to successfully manage the flow of products and samples within the plant from the starting material to the generation of certificates of analysis for products tested. It aids in assisting and advancing the workflow management with regards to record keeping, testing, inventory management and reporting within the laboratories.

I currently manage three LIMS System Administrators on implementing all LIMS modules for the Chemistry and Microbiology Laboratories.

When I'm not working, I spend my time with my close family and going to beach is our ultimate favourite.

I would like to thank the company for awarding me the bursary. I was able to concentrate on what was important to me, education. Thank you for continuing to support and encourage higher education. Your kindness and financial generosity are greatly appreciated. I hope that one day I may be able to help other students achieve their goals as you have helped me.

DRIVING YOUTH DEVELOPMENT

SAVE
THE DATE

MARCH 2021

WEDGEWOOD
Golf and Country Estate

MIKS FOUNDATION
opening doors and creating opportunities

NMB

VIRTUAL LEADERSHIP SUMMIT 2020

"PEOPLE COME FIRST AND PROFIT WILL FOLLOW" ...This was one of the many great leadership lessons learnt and a comment from the survey of the first ever NMB Virtual Leadership Summit. The prestigious annual NMB Leadership Summit has added yet another feather to its crown. The summit was an entirely online produced powerful conference which still retained the core benefits of a face-to-face conference. It had a global reach of both speakers and attendees which surpassed our greatest expectations.

The virtual platform that was used, called REMO, is an online web based platform where delegates could attend the presentations of world renowned speakers like Prof Thuli Madonsela, Prof Sohail Inayatullah, Mr. Leslie Maasdorp, Ms. Charmaine Houvet and Mr Fergus Marupen. They could also virtually network with colleagues and visit the separate virtual exhibitor spaces of the sponsors and partners like Standard Bank, The Herald, NMU Business School and last but not least the MIKS Foundation. Archived recordings were available for on demand viewing within only a few hours of both live presentation sessions ending.

Participation in the first NMB Virtual Leadership Summit was both challenging and exciting. One of the attendees comments was: "I want to give you a standing ovation for pulling off a great event"

What better encouragement/inspiration do the Summit organisers need as enticement to produce a bigger and better event for 2021?



Fergus Marupen



Funeka Montjane



Leslie Maasdorp



Sohail Inayatullah



Thuli Madonsela



Charmaine Houvet

2020 GOLF DAY

The annual MIKS Foundation golf day took place at the Wedgewood Golf Club on Thursday, 19 March 2020. The participants were all friends of MIKS Investments and a high level of comradie and sportsmanship was displayed.

A total of 104 golfers participated and the day was concluded with a dinner and a very lively and well participated auction.

All funds raised will go towards the MIKS Foundation tertiary educational assistance program. The Board of Trustees wish to express their gratitude to all who supported the golf day and is looking forward to continued support.



2021 BURSARY APPLICATIONS NOW OPEN

CRITERIA AND CONTACT DETAILS BELOW:



Trust Registration Number: IT250/2008
NPO Registration Number: 065-430-NPO
Address: 7 Oakworth Road,
 South End, Port Elizabeth, 6001
Postal: PO Box 21406, Port Elizabeth, 6000
Tel: 0861 5555 44

BANK ACCOUNT DETAILS

Acc Name: MIKS Foundation Trust
Bank: Standard Bank
Acc Number: 080039839
Branch Name: Pickering Street
REF: Your Name

IMPORTANT STEPS

- Request an application form from Mishqah Ismail (accounts@ilithepe.com)
- Complete all sections and please submit all supporting documentation requested
- Submit the form via e-mail to Mishqah. Details are on the form.

CRITERIA

- Qualifying employees within the group must have a maximum monthly household income of R20 000.00
- Results for December 2020 must ensure eligibility for University acceptance
- Applicants must complete the application form with supporting documentation

KEY DATES

- 18 December 2020 – Deadline for application form submission
- 15 Jan 2021 (additional documents to be submitted)
- 5 February 2021 students will be notified of the outcome.

THANK YOU TO OUR SPONSORS

A word of thanks and appreciation to our donors and event sponsors. Without your support, we would not be able to assist deserving individuals.

Together we can do much more

Alfred Da Costa	Acoustex
Malachite Medical	BDO
Priontex SA	Edge Asset Management
Priontex Micronclean Gauteng	Standard Bank
Miks Investment Holdings	Universal Equipment
Pioneer Slots	George Yerolemou
Heymans Kole	Ilithe Management Services

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*“If your actions inspire
 others to dream more, learn
 more, do more and become
 more, you are a leader.”
 John Quincy Adams*